

## PREVENTING MODERN SLAVERY STATEMENT 2025/26

### Summary:

Click Entertainment (UK and USA) are committed to ensuring that human trafficking, forced labour and other forms of slavery play no role within our business or supply chains. To satisfy this responsibility, we have and will continue to promote and expect the application of high legal, ethical, environmental and employee-related standards within our own business and perform checks on our supply chains, making sure that all stakeholders (including employees, partners, customers and suppliers) are working together to achieve this common goal.

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### Introduction

Click Entertainment is committed to eradicating modern slavery in all areas of its business and supply chain. As part of this we look at how we can run our business according to our values. We want to be confident that people who are contributing to our success are not subject to any form of human rights abuse, including that of modern slavery or human trafficking. This statement has been prepared pursuant to section 54(1) of the Modern Slavery Act 2015 (the Act) in respect of our financial year 2024/ 2025 It sets out the steps we will now take to prevent modern slavery taking place in any part of our business and our supply chains. We will update this statement following the completion of each subsequent financial year to report on the steps we implemented to tackle modern slavery.

### Statement

Click Entertainment (CEUK) is a limited liability company incorporated in England & Wales is 100% owned by Fleggaard Holding A/S and is part of the Fleggaard Group of Companies. Click Entertainment USA (CEUS) is an Incorporated company within the USA and a wholly owned by Fleggaard Holding A/S and is part of the Fleggaard Group of Companies.

Fleggaard Holding coordinate the group and promote cooperation and high standards, including our “best in class” values, mission and vision. Click Entertainment employs approximately 50 staff, the entire Fleggaard Group employ over 1000 employees in a range of different organisations engaged in a variety of different business activities.

Click Entertainment is a leading distributor of video games, consoles and accessories. We trade across the world with retailers, resellers and distributors. Our employees are split into 3 teams, our client facing Sales and Purchasing Team, Warehouse and Logistics who store and process our physical and digital stock and Accounts and Administration who support businesses activities. Our financial year runs from October to September. We currently have 53 staff employed in CEUK and CEUS globally.

Our Employee handbook, contract and business policies and processes set out and ensure that we all have an ethical and behavioural framework that reflect our values. It includes a responsibility to

speak up when we experience any behaviour that is not in accordance with our Code of Conduct. This includes the responsibility to highlight any evidence or cases (suspected or otherwise) of human rights abuse, including that of modern slavery. We have a bribery and corruption policy and whistleblowing policy and practices in place.

Although our industry is deemed to be low risk, the trading nature of our business with both small and large companies in over 100 countries can make it difficult to investigate every trading partner with resources that we have. However, we undertake due diligence checks on our suppliers and customers.

In conducting these checks we expect all suppliers to meet legal, ethical and employment related standards. Suppliers are required to comply fully with all laws and regulations applicable to them and must ensure that they and their subcontractors and suppliers respect the rights of their employees and comply with all relevant legislation, regulations and directives in the country or countries in which they operate. We also ask all suppliers to confirm whether their organisation or any affiliated entity does not use any child labour, forced labour or human trafficking and that all of your employees are legally employed and where needed ask for policies or processes as evidence.

In order to do this suppliers and customers, wherever possible are asked to give details of their manufacturing, packing and other processes, this will include details of the labour involved and whether any of these activities are outsourced to other organisations. Whenever possible our own staff visit our suppliers and customers and as part of that visit they will ask to see areas of their business and therefore completing another check.

All staff that work for Click Entertainment are given training in preventing modern slavery and what the evidence of this may look like and how to raise a concern inside or outside of our whistleblowing policy.

Click Entertainment's Senior Management has overall responsibility for ensuring this policy complies with our legal and ethical obligations, and that all those under our control comply with it.

In financial 2024/25 we enquired with 586 customers and or suppliers on their practices.

Our CEO, Head of People, Head of Finance, Head of Purchasing and Head of Sales have the day-to-day responsibility for implementing this policy, monitoring its use and effectiveness, Our Head of People is tasked with dealing with any queries about it, and auditing internal control systems and procedures to ensure they are effective in countering and highlighting modern slavery.



Zaid Ahmed  
Head of People